



SESSION 1  
10:45 - 11:45

SESSION 2  
11:55 - 12:55

8:00 a.m. - 8:30 a.m.

- Registration and Continental Breakfast

8:30 a.m. - 10:15 a.m.

- **Welcome:** *Brian F. Jackson, Co-Chair  
Labor & Employment Law Group*
- **Year in Review: Recent Developments in Labor and Employment Law**  
*Bruce D. Bagley  
Eric N. Athey, Co-Chair*
- **Trends in Employment Law – What Employers Should Look For in 2010 and Beyond**  
*Adam R. Long*
- **The McNeese Players: A Day in the Life of an HR Manager in 2010**  
*(By popular demand - the return of the skit)*

10:15 a.m. - 10:45 a.m. – Break

10:45 a.m. - 12:55 p.m.

- **Concurrent Breakout Sessions**  
After the break are two sets of concurrent sessions. Information on each session is included in this brochure. Be sure to indicate on the registration form the two sessions you would like to attend.

1:00 p.m. – Complimentary Lunch

20th Annual  
**LABOR & EMPLOYMENT  
LAW SEMINAR**

MAY 21, 2010

**{A} Recruitment and Hiring in the Electronic Age**

RICK L. ETTER, ADAM R. LONG

In 2010, hiring the right employees involves a lot more than posting a “help wanted” ad in the newspaper. This session looks at the increasing list of legal concerns that employers need to be mindful of as they expand their workforce – including background checks, non-compete issues, OFCCP issues, union salts and an applicant’s “internet trail.”

**{B} What’s New in Employee Benefits? Healthcare Reform is Just the Beginning...**

STEPHEN R. KERN, ERIC N. ATHEY

The past few years have brought a daunting number of changes in employee benefits law. Many HR and benefits professionals have had trouble keeping up with healthcare reform, COBRA subsidies, mini-COBRA, GINA, FMLA amendments, etc. This survey of recent developments is intended to help ensure that your company and its benefit plans are up to speed with the latest changes in federal and state laws.

**{C} Merit Pay, Performance Evaluations and Recordkeeping in the Era of Lilly Ledbetter**

ANDREW L. LEVY, ADAM L. SANTUCCI

How do you defend a pay discrimination claim that relies on events that may have occurred ten years ago? That is the predicament employers may face under the Lilly Ledbetter Fair Pay Act. This session focuses on creating proactive policies and best practices for avoiding equal pay claims - whether they’re filed tomorrow, or in 2020.

**{D} Social Media and the Workplace**

JENNIFER E. WILL, ADAM L. SANTUCCI

Social media presents a host of opportunities and challenges for employers. This session examines the legal and business challenges that may arise when employees, former employees, applicants and competitors use (or misuse) social media. Policies, legal protections and best practices will be addressed.

**{E} Is Your Company’s Employee Handbook Ready for 2010?**

JOHN U. BAKER, KELLEY E. KAUFMAN

Laws are changing at an unprecedented rate and the workforce is dramatically different today than it was ten years ago. Has your employee handbook kept up with the pace? This session focuses on ten essential policy “updates” that every company should consider – including FMLA, ADA, immigration and wage/hour concerns.

**{F} You Design the Session: Labor & Employment Q&A**

BRUCE D. BAGLEY, SCHAUN D. HENRY,  
BRIAN F. JACKSON

Get answers to your pressing issues at this Q&A session designed by you and your peers. Submit your questions to our panel of attorneys in advance by using the space provided on the back of the registration form.

**Copy/remove for mailing.  
Registrations and Payment due by  
MAY 12, 2010**

*Please complete and submit a separate form  
for each additional seminar attendee.*

Name: \_\_\_\_\_

First Name/Nickname for Badge: \_\_\_\_\_

Title: \_\_\_\_\_

Company Name and Address: \_\_\_\_\_

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\_\_\_\_\_

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Phone: (\_\_\_\_) \_\_\_\_\_ - \_\_\_\_\_

E-mail Address\* \_\_\_\_\_

\*Needed for registration confirmation

I am interested in receiving PHR/SPHR/GPHR credits

I am interested in receiving CLE credits

**Please check the appropriate box if you:**

WILL  WILL NOT be staying for lunch

**CONCURRENT BREAKOUT SESSIONS**

**Session 1 (check one) - 10:45 a.m. - 11:45 a.m.**

Recruitment and Hiring in the Electronic Age – **{A}**

What’s New in Employee Benefits? – **{B}**

Merit Pay, Perf. Eval. and Recordkeeping – **{C}**

**Session 2 (check one) - 11:55 a.m. - 12:55 p.m.**

Social Media and the Workplace – **{D}**

Is Your Employee Handbook Ready? – **{E}**

You Design the Session – **{F}** If you are attending

this session and would like to submit questions, please write your questions on the back of this registration form in the space provided or on a separate sheet, and return with your registration.

(Additional information on reverse)